

Dialogue cards for print

Print, cut the edges and in between the cards.



Card 1

Card 2

DISCRIMINATION AND RACISM

STATEMENT

Everyone
discriminates

DISCRIMINATION AND RACISM



STATEMENT

A world without
discrimination is
possible

DISCRIMINATION AND RACISM

DIALOGUE GUIDELINES

- Respect each other and each other's opinions.
- Listen to the other participants' point of views.
- Contribute to the conversation with your own point of view.
- Feel free to ask follow-up questions during the dialogue.
- This is NOT a debate. You are not meant to convince others of your opinions, but to share your thoughts as well as listen to and try to understand others' opinions.

Card 3

DISCRIMINATION AND RACISM

SUGGESTIONS FOR FOLLOW-UP QUESTIONS

- Why do you say that?
- What do other people think of your point of view?
- Are there exceptions to your point of view?
- Could you elaborate on your thoughts?

Card 4



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Card 5

Card 6

DISCRIMINATION AND RACISM



CASE

«Miryam» is a woman of Iranian descent, born and raised in Lillehammer. She participates at an event at the local library, and an unknown woman compliments her on her Norwegian pronunciation.

How may Miryam react to this comment?

DISCRIMINATION AND RACISM

CASE

«Sara» is a 25 year old woman of Somalian descent. While in airport security at Gardemoen a security guard asks her to take off her hijab in public for closer inspection.

To which extent do you think this situation is about security?

DISCRIMINATION AND RACISM

CASE

A young boy stops you in the streets and asks to borrow your phone since his own has run out of battery.

Would you let him borrow it?

DISCRIMINATION AND RACISM

QUOTE

«It is typically Norwegian to be good»

– Gro Harlem Brundtland, 1992

What does it mean to be typically Norwegian?

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Card 7

Card 8



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Card 9

Card 10

DISCRIMINATION AND RACISM

QUOTE

«Ignorance and prejudice are the handmaidens of propaganda. Our mission, therefore, is to confront ignorance with knowledge, bigotry with tolerance, and isolation with the outstretched hand of generosity. Racism can, will, and must be defeated»

– Kofi Annan, the 7th secretary general of the UN

How do you interpret this quote?

© Confronting Racism in Higher Education, 2013
Information Age Publishing.

DISCRIMINATION AND RACISM

PERSONAL STORY

Abubakar Hussain

When I was seven years old, I invited my entire class to my birthday. Only two came»

Antirasistisk.no/takk

Why do you think only two children came to the party?

DISCRIMINATION AND RACISM

PERSONAL STORY

Adriana Pooja Joseph

«I received a written response from a professor who meant that me being a foreigner was a handicap»

Antirasistisk.no/takk

What do you think the professor meant by his statement?

DISCRIMINATION AND RACISM



PERSONAL STORY

Tobias Bashevkin

«As a child, people threw stones at me because I was Jewish»

Antirasistisk.no/takk

How do you think such an experience may impact a child?

Card 11

Card 12



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Card 13

Card 14

DISCRIMINATION AND RACISM



RIGHT OR WRONG

"Where are you from, originally?"

"Can I touch your hair?"

"Are you forced to wear the hijab by your family?"

How do you interpret these questions?

DISCRIMINATION AND RACISM

HAVE YOU

...ever experienced racism or discrimination, or witnessed others being subjected to it?

DISCRIMINATION AND RACISM



FACT

Discrimination means to treat some differently than others. Individuals may be discriminated against based on their sexual orientation, gender, religion, ethnicity or impaired functioning.

How would you define discrimination?

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DISCRIMINATION AND RACISM



FACT

A narrow definition of racism is beliefs, attitudes or actions that divide people into categories based upon their (supposed) ethnical background, where some are claimed to have a greater worth than others.

How would you define racism?

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Card 15

Card 16



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Card 17

Card 18

DISCRIMINATION AND RACISM

FACT

Prejudice is a preconceived judgement or opinion which is not grounded in sufficient knowledge.

How do you define prejudice?

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DISCRIMINATION AND RACISM

FACT

Discrimination is a problem in the Norwegian labour market. Norwegian businesses employ an increasing number of immigrants from EU countries, while immigrants from Africa and Asia experience difficulties getting jobs that match their qualifications.

What could be the reason that some are not hired for positions for which they are qualified?

© SSB analyse 2018

DISCRIMINATION AND RACISM



FACT

Since 1999, Jews, Romani, Roma, Kven people and Forest Finns have had the status as national minorities in Norway. In Norway this status is given to ethnic groups with a longstanding connection to the country, often people who have historically been subjected to discrimination or oppression.

What do you think is the purpose of giving this status to certain groups?

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DISCRIMINATION AND RACISM

DID YOU KNOW

...that The Norwegian Constitution of 1814 had a clause that banned Jews from entering the kingdom of Norway? The clause was removed in 1851 on the initiative of the Norwegian writer Henrik Wergeland.

Why do you think Jewish people were denied entry to Norway during this period?

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Card 19

Card 20



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Card 21

Card 22

DISCRIMINATION AND RACISM

LAWS AND TREATIES

The Constitution of the Kingdom of Norway

Paragraph §98 – All are equal before the law.

No human being shall be subject to unreasonable or disproportionate discrimination.

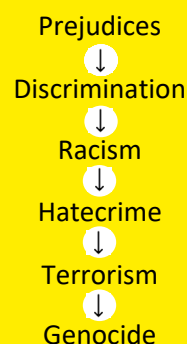
On May 13th 2014 the Norwegian Parliament adopted a new paragraph in §98 of the Constitution. The law prohibits direct and indirect discrimination where the consequences of said actions are more severe for one group than another group. This includes sexual harassment and other kinds of harassment.

Why do you think there exists a constitutional law about discrimination?

© Lovdata

DISCRIMINATION AND RACISM

FOR REFLECTION



How can prejudice develop into genocide?

DISCRIMINATION AND RACISM

FOR REFLECTION

Several places of study practice affirmative action in relations to applications. For instance, the University of Tromsø practice affirmative action which gives people of Northern Norwegian background an advantage when applying to studies.

Is the practice of affirmative action in workplaces discriminating?



DISCRIMINATION AND RACISM



FOR REFLECTION

Statistics show that:

- More than 60% of Jews sometimes avoid displaying their religious belonging in fear of negative attention.
- 50% of Sámi people with a strong sense of belong to their community have experienced discrimination.
- 4 out of 10 would not want Roma people as their neighbour.

Are these numbers aligned with your perception of prejudices in Norway?

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Card 23

Card 24



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Card 25

Card 26

DISCRIMINATION AND RACISM

FOR REFLECTION

The Sámi people have been subject to discrimination for many years. They were not allowed to keep their religion or their language and were not allowed to own land.

What is today's situation?

© Ekeløve-Slydal 2014

DISCRIMINATION AND RACISM

AMNESTY BELIEVES

...that prohibiting discrimination is a central principle in human rights. We highlight that all humans have the same rights, regardless of, for instance:

- Religion and faith
- Gender
- Functional ability
- Ethnicity and nationality
- Social background and language
- Sexual orientation and gender identity
- Age
- Health

DISCRIMINATION AND RACISM

AMNESTY BELIEVES

...that everyone is entitled to express their cultural, traditional or religious background by the clothes they wear. Also, no one is to be forced to dress in a certain way. However, general clothing prohibitions that violate the freedom of people who wish to dress a certain way, is not the way to go about to prevent this.

DISCRIMINATION AND RACISM

LAWS AND TREATIES

The Constitution of the Kingdom of Norway

Paragraf §108

The authorities of the state shall create conditions enabling the Sami people to preserve and develop its language, culture and way of life.

Why do you think there exists a constitutional law about the rights of Sámi people?

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Card 27

Card 28



Dialogue cards for print

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Card 29

Card 30

DISCRIMINATION AND RACISM



RIGHT OR WRONG

"Can you joik for us?"
"Do you always wear a gákti?"
"Do you live in a lavvu all year round?"

How do you interpret these questions?

DISCRIMINATION AND RACISM

QUOTE

"In a few generations the language of my heart will likely be extinct"

Ella Marie Hætta Isaksen

What could be the consequences of a language becoming extinct?

DISCRIMINATION AND RACISM



FACT

In 1898 «Wexelsenplakaten» was implemented, which ensured a near total ban on the use of Sámi and Kven languages in school.

Wexelsenplakaten is repealed in 1959. In 1967 school lessons were held in Sámi for the first time in approximately 100 years.

In 1992 the Sámi language-law is implemented. This entails the right to communication in Sámi in local public institutions in parts of Norway.

How does this relate to the status of Sámi languages today?

snl.no / samiskeveivisere.no

DISCRIMINATION AND RACISM

CASE

Reindeer herding is discussed in social media. In the comment section you find several people commenting that Sámi people whine too much.

Do you think there would be as many of these type of comments if the topic that was being discussed was about the rights and culture of majority Norwegians?

Card 31

Card 32



Dialogue cards for print

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Card 33

Card 34

DISCRIMINATION AND RACISM

CASE

It has just been decided that a wind-mill park will be developed in Marie's Sámi community, and she experiences that many people ask her if «all Sámis are against the green shift?»

How do you interpret this question?

DISCRIMINATION AND RACISM



CASE

You overhear a conversation between two people at a party. One of them makes a joke about Sámi. The other person says they are Sámi themselves and do not think it is OK to make jokes about other people's identity. The first person then says «Relax. It was just a joke. You Sámi are always so fragile».

How would you react to this conversation?



DISCRIMINATION AND RACISM



What can you do to prevent racism and discrimination?

HUMAN RIGHTS DIALOGUE

AMNESTY INTERNATIONAL 

Card 35



AMNESTY INTERNATIONAL 